

Newsletter 2- November 2018

**We are very pleased to present the 2nd Newsletter of the project
“Career Coaches for Low-Qualified Adults (QUALIFY)”**

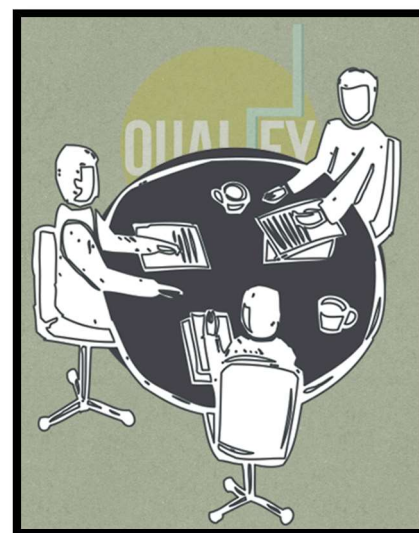
Qualify has approached half of its project life and we would like to share its progress with you!

What is Qualify about?

Our project aims to implement specialised Career Coaching training for guidance practitioners and provide them with useful complementary ICT tools to support their daily practice in empowering and up-skilling low-skilled unemployed adults.

This will be achieved by:

- ❖ Providing career advisors with more effective, individualised methods and tools
- ❖ Supporting and empowering low-skilled unemployed adults by helping them to change their mind-set, discover their strengths, skills and interests, and develop a set of skills to unlock their career potential.
- ❖ Promoting European networking between private and public entities dealing with unemployed adults with holistic collaborative approaches



2nd Meeting in Malaga, Spain

As part of our project’s implementation, the partnership met for the second transnational meeting on June 26th and 27th 2018 in the headquarters of Fundación Coremsa in Malaga Spain. During this time, the partnership discussed several project management issues, planned in detail the division of work and involvement of each partner in the output’s development. Fundación Coremsa, leader of Intellectual Output 1 presented the final version of the “Comprehensive Report on Career Guidance for Low Skilled unemployed and Competence Framework”



Results achieved so far

- ✓ As part of Intellectual Output 1, all partners reviewed what is currently available for unemployed low-skilled adults accessing career services in their countries. This initial research was followed by in-depth surveys with both career advisors and low-skilled unemployed adults.
- ✓ The outcome of this research identified competences and topics to be included in the training sessions.
- ✓ Identified **Five key competences**: 1) Emotional 2) Self-esteem; 3) Organisation; 4) Relational, and 5) Digital
- ✓ **Identified supporting competences** for personal & self-development, including hard and soft skills, for example computer skills and social media, confidence, change focus and networking.
- ✓ Based on the outcomes of the Intellectual Output 1 Inova Consultancy designed an attractive training programme for Career coaches containing four modules that will be tested soon.

Wheel of Competences



What is next?

- ✓ **Free coaching sessions with guidance practitioners in each participating country!**
- ✓ Development of modern ICT Tools to support career management for low-skilled adults
- ✓ Recommendations to policy makers on new strategies to support effective career guidance to low-skilled unemployed adults

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